

## **John Sutherland BA (Hons) MSc PhD**

### **Research Interests**

Labour Economics, comprehensively interpreted, especially: the operation of external labour markets at all levels of spatial aggregation, and the problems and policies associated with their operation; internal labour markets and corporate human resource management problems and policies; and the impact of corporate internal labour markets on local and regional economies.

Current projects include:

- Productivity, absence and labour turnover as indicators of corporate success and failure (making use of WERS 2004 data sets)
- The labour market in Scotland

### **Background**

John joined the Centre in September, 2007. Formerly, he was Reader in Labour Economics in the Business School at Leeds Metropolitan University. During 2002, he was visiting research professor in the graduate School of Management at Hiroshima University.

### **Selected publications, from 2002**

- Inside the Scottish Workplace: Employee Perspectives from the 2004 Workplace Employment Relations Survey, *the Fraser Economic Commentary* (November 2008).
- Going 'Absent', Then Just 'Going'? A Case Study Examination of Absence and Quitting, *Economic Issues*, 2008 (with Donna Cassidy).
- Higher Education, Graduates and the Labour Market: from Robbins to Dearing, *Education and Training*, 2008.
- Public Sector Pay Bargaining and Regional Labour Markets: regional pay differentials for women working as nurses within the UK National Health Service, *Regional Studies*, 2007 (with Chris Spoor).
- The Determinants of Training: Evidence from the 1998 Workplace and Employee Relations Survey, *Economic Issues*, (2004).
- The Prevalence of 'Japanese' Management Policies and Practices in Manufacturing Workplaces in Britain, *Asian Business & Management* (2004).
- Japanese Multinational Enterprises and their Impact in the United Kingdom, *Management Review, Hiroshima University*, (2003).
- The Experience of Work: Is Working for an Overseas Owned Multinational So Different?, *Employee Relations* (2003).
- Job-to-Job Turnover and Job-to- Non-employment Movement, *Personnel Review*, (2002).
- Wages in and Voluntary Quits from an Organisation Internal Labour Market, *Applied Economics*, (2002).

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