

Seminar Series: September 2007 – May 2008

Inside the Scottish Workplace: Employee Perspectives from WERS 2004

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Tuesday 6 May 2008 at 1600hrs
Venue: Seminar Room, Ivy Lodge
University of Glasgow, 63 Gibson Street

Abstract

This paper examines some work related perceptions of those employed in workplaces located in Scotland, making use of a matched employee-workplace data set extracted from the 2004 Workplace Employment Relations Survey. Five sets of perceptions are examined viz. about their jobs; about the extent of influence or control they have over their jobs; about the different types of satisfactions derived from their jobs; about management at their workplaces; and about management-employee relations at their workplaces. Two issues are examined in particular: one is the manner in which differences in employee perceptions are to be associated with the work related and non-work related characteristics of the employee and some structural characteristics of the workplace at which he/she is employed; the other is the extent to which the perceptions held by those employed in workplaces located in Scotland differ from those employed in workplaces located elsewhere within Great Britain.